

Module: Leadership Training Workshop for Health Professionals

Organization: East Africa HEALTH Alliance

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Resource Title: Session 10: Developing an Action Plan

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Developing an action Plan

SPH team 1

Objectives

- Identify priority actions most likely to address most of the root causes and to contribute in a significant way to narrowing the gap between the desired result and the current situation.
- Develop an action Plan

Developing an action Plan

- You should have had a vision, a challenge, and desired result prior to developing your plan.

“How can we increase condom use among the karamojong youth given that the awareness about condoms is low, and there are no service outlets in the region”

- *Desired result - ?*

Developing an action Plan

- Brainstorm to identify the (8) interventions that could neutralize one or more of the root causes and would contribute to narrowing the gap between the current situation and the desired situation.

Brainstormed priority actions

Developing an action Plan

- Identify the (5) priority actions from among the suggested ones.

Developing an action Plan

- Choose one or two indicators that will verify that the gap has been reduced or has disappeared.
- Develop an action plan with activities, person responsible, indicators, a calendar.
- Indicate the leadership practises that will be practised by different team members.

Template for an action Plan

Challenge		Indicators			
Desired result					
Activities	Person responsible	Date of start and completion of each activity	Resources	Leadership Practise	Activity completed/ Comments

Summary

- Have a vision, challenge, desired results, root causes prior to developing an action plan
- Brainstorm and then Identify priority actions to neutralize root causes.
- Choose one or two indicators that will verify that the gap has been reduced.
- Develop an action plan with activities, person responsible, indicators, a calendar.

Group work

- Develop action plans for one of the challenges that the group has already identified.

Martyrs day sermon

- Those guys died because they loved Jesus.
- Jesus died because he loved you (JN 3:16)
- Have you considered opening your heart to him (Rev 3:20)? He loves you.

Way forward

- Look out for challenges in your personal and professional lives!
- Make action plans and be a history maker!